

APPLICATION FOR EMPLOYMENT

MJ'S Excavation, Inc.
6679 S. Supply Way
Boise ID, 83716

Phone (208) 433-0933
Fax (208) 433-0935

Date of Application: _____

(Please print)

A. NAME: _____
(Last) (First) (Middle)

Address: _____ Telephone: _____
(Street) (City) (State) (Zip code)

B. PERSONAL DATA:

- 1. Are you age 18 or older? Yes [] No []
2. CITIZENSHIP: Will you be able to provide proof of identity and employment eligibility if hired? Yes [] No []

D. EDUCATIONAL AND TRAINING BACKGROUND:

- 1. Circle the highest grade completed: Grade School 1 2 3 4 5 6 7 8 High School 1 2 3 4 College 1 2 3 4 5 6
2. Name of High School: _____ Did you graduate? Yes [] No []
Name of College: _____ Did you graduate? Yes [] No []
3. 10 hour OSHA Training: _____
(Years/Months) (Year Completed) (Subject) (School or Company)
4. Responsible Person Training: _____
(Years/Months) (Year Completed) (Subject) (School)
5. Armed Forces or Other Training: _____
(Years/Months) (Year Completed) (Subject) (School)

E. FIRST AID CERTIFICATES:

- a. Cardiopulmonary Resuscitation (CPR), Date on Card: _____
b. Standard First Aid Training, Date on Card: _____
c. Emergency Medical Technician (EMT), Date on Card: _____

Dates verified by: _____

F. EMPLOYMENT INQUIRY:

- 1. Positions desired (preference order): 1. _____ 2. _____ 3. _____
Regular Employ: Yes [] No [] Temporary Employ: Yes [] No [] Part-Time Employ: Yes [] No []

Date you can start? _____ Salary or Wage desired to start: _____

- 2. Are you employed now? Yes [] No [] If yes, may we inquire of your current employer? Yes [] No []

G. EMPLOYMENT HISTORY:

1. Other employment:

Current or last employer Telephone Street City/State Beginning /Ending Wage
a. _____
From: _____ To: _____ Supervisor: _____
Nature of Business: _____ Responsibilities / Duties: _____
Reason for leaving: _____

Next previous employer Telephone Street City/State Beginning /Ending Wage
b. _____
From: _____ To: _____ Supervisor: _____
Nature of Business: _____ Responsibilities / Duties: _____

Reason for leaving: _____

Next previous employer Telephone Street City/State Beginning /Ending Wage

C. _____

From: _____ To: _____ Supervisor: _____

Nature of Business: _____ Responsibilities / Duties: _____

Reason for leaving: _____

H. Equipment Operated:

Table with 3 columns: Type, Make/Model, Years of Experience. Rows a, b, c.

1. Do you have a class A CDL? Yes [] No [] Class _____ Hazmat _____ Tanker _____

2. Have you ever been charged or convicted of any crime within the past seven (7) years? (NOTE: A conviction record will not necessarily ban an applicant from employment.) Yes [] No []

If yes, please describe: _____

3. Have you received any traffic tickets in the last three years? Yes [] No [] State Issuing License: _____

4. Are there any restrictions on your license? Yes [] No [] DL#: _____ State: _____

5. Are you taking any prescription medications that would restrict your ability to operate heavy machinery? Yes [] No []

Please list two personal references that you have known for at least three years.

Name: _____ Phone #: _____

Name: _____ Phone #: _____

PLEASE REVIEW THIS FORM AND MAKE SURE THAT YOU ANSWERED EACH ITEM

NOTE: THE FOLLOWING ITEMS ARE IMPORTANT WITH RESPECT TO YOUR PRIVACY AND EMPLOYMENT RIGHTS. PLEASE READ CAREFULLY. BY SIGNING OR ENTERING YOUR NAME IN THE BOX BELOW, YOU ARE ACKNOWLEDGING YOUR AGREEMENT.

I authorize MJ'S Backhoe & Excavation investigation of all statements contained in this application. I further consent and agree to the disclosure of any information about me contained in private and government files relevant to this application for employment. I request all present and former employers to supply this information to MJ'S Backhoe & Excavation or its agents upon their request. If employed, I understand that misrepresentation or omission of facts called for may be cause for dismissal.

I understand that any offer of employment will be contingent upon my passing a drug test, and I agree to such testing.

If employed, I agree to conform to the rules of MJ'S Backhoe & Excavation, Incorporated, and hereby acknowledge that my employment with MJ'S Backhoe & Excavation, Incorporated can be terminated at any time, with or without cause, at the option of either myself or MJ'S Backhoe & Excavation, Incorporated. I further understand and acknowledge that nothing contained in any employee handbook or policy statement nullifies or modifies the foregoing employment at will policy.

In compliance with the Immigration and Reform Act of 1986, I understand any job offer is contingent upon presenting the required documentation to prove I am a U.S. citizen or authorized to work in the United States.

I certify that all statements made by me on this application are true and complete. I understand the misrepresentations or falsifications of statements made in this application constitute grounds for immediate dismissal.

Please sign and date below (or enter your name to digitally sign this application and submit via email).

DATE: _____

APPLICANT SIGNATURE: _____

